

Section 430(2B) Companies Act 2006 Statement

Chris Hopkinson

Further to the announcement by Nostrum Oil & Gas PLC (LSE: NOG) (the “Company”) on 30 June 2025 that Chris Hopkinson, an independent non-executive director, has stepped down from the board with effect from the close of the 2025 AGM, in accordance with section 430(2B) of the Companies Act 2006, the Company confirms that following Chris ceasing to be a director, he will receive a payment of USD 27,500, being an amount equal to his annual remuneration fee on a pro-rata basis for the three month period following the date of his ceasing to be a director.

Awards granted to Chris under the Company’s management incentive plan which vested prior to his departure from the board and which have not yet been paid will be paid to Chris.

No other payments will be made to Chris, nor will he receive any other payment for loss of office. The information contained in this statement will remain available on the Company’s website until the Directors’ Remuneration Report for the year ended 31 December 2025 is published.

Thomas Hartnett

Company Secretary

17 July 2025