

Health Safety Environment Policy

Our company goal is Zero incidents which can cause any harm to company and contractors' personnel, the environment and as a result to operational process and reputation of our company.

Every employee, contractor, partner, visitor of Nostrum has right to safely come back home at the end of every working day and to perform their duties under safe working conditions.

Safety is personal and common responsibility and legal right of every person.

Nostrum is a responsible company committed to the occupational health and environmental impact mitigation, fulfils legal requirements and other requirements and committed to implementing of Environmental Management System as a part of Health Safety Environment Management System by:

- defining Company's goals/KPIs for Environmental Management System and Health Safety Environment management system;
- securing management commitment;
- monitoring and communicating progress;
- ensuring continuous improvement and effectiveness.

Nostrum fully recognizes that our operations will have an impact on the environment, and we strive to minimize any negative impact and continually improve our environmental performance.

Nostrum is committed to:

- Complying with all applicable environmental regulatory requirements.
- Managing our energy and water efficiency in all operations.
- Limit and actively reduce the generation of all wastes, releases, discharges and emissions.
- Use natural resources or energy more efficiently as per NOG Energy Efficiency document.
- Create environmental awareness to all internal and external interested parties, including all our staff and other stakeholders, spreading environmental culture.
- Report regularly on environmental issues: mandatory reporting as per legislative requirements and voluntary reporting to interested parties.
- Reducing, Reusing and recycling materials wherever possible and economically viable.
- Have health, safety and environmental management system in place.
- Provide support to our suppliers and contractors to improve their environmental performance.
- Monitoring and recording our environmental performance.
- Making continuous improvements to minimize the environmental effects and impacts from our operations by continuously decrease of GHG and non-GHG air emissions.
- Minimize impact on biodiversity in West Kazakhstan Oblast from our operations.

In Nostrum we believe that:

1. All incidents and injuries are preventable.
2. HSE is a line management accountability.
3. We are responsible for our own safety and that of others around us.
4. Our employees and contractors are obliged to stop a job or refuse to perform it, if it cannot be performed safely.
5. All HSE incidents must be reported, and learnings taken from them.
6. Acting safely is a condition of our employment and supplier contracts.

Leadership& Commitment.

Management will provide visible and active leadership in developing and maintaining an HSE Culture. Management is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health.

People, competency & behavior.

All people will be selected, trained and developed to carry out their duties competently and under safe working conditions.

Engineering

Facilities are being engineered to meet codes of practice and specifications, operational requirements and statutory regulations, safe practices and environmental protection.

Contractor Management

Suppliers and contracted services control system is developed and implemented to ensure their compliance with RoK legal requirements and company HSE standards.

Emergency & Crisis Control.

4 main priorities in emergency management are: people, environment, asset and reputation. Organizational arrangements, facilities and training are being provided to effectively response to an emergency and crisis.

Organization.

The organization and responsibilities for the management on HSE issues are defined and documented.

Hazards and effects.

Hazards are identified, the risks are assessed, appropriate controls are implemented and HSE risks are mitigated.

Workers and Worker's representatives are consulted, and every employee can participate in hazards observation and identification system.

Operations

All operations involving exploration, development, production and transportation of hydrocarbons will have safe systems of work defined.

Planning and Performance Monitoring.

Objectives are planned in accordance with the established key performance indicators to measure the implementation of HSE activities.

Stakeholder Dialogue & Documentation.

An active dialogue is established with stakeholders and communities to ensure confidence in the integrity of our activities.

Arfan Khan,
CEO
Nostrum Oil & Gas PLC